SUMMER 2021
Dedicated to adventure travel for young people ages 13-18
LET’S GET BOLD
WHO IS BOLD EARTH?

Founded in 1976, Bold Earth has more than 45 years of experience in leading teen adventure travel camps, having facilitated more than 20,000 successful programs for our students.

Along the way, we have accumulated a great depth of knowledge and experience in risk management, international and US-based operations, and community service. We’ve also earned a reputation for attracting caring, experienced, and passionate trip leaders.
WHERE DO OUR STUDENTS GO, AND WHAT DO THEY DO?

Our students are 13-18 and currently in the 7th to 12th grades (i.e., they must have finished the 7th through 12th grade in spring 2021).

Our trips are coed with 10 to 13 students and two to three trip leaders. Our 1:6 staff to student ratio allows us to foster a close-knit community.

At minimum, staff are wilderness first responders with CPR and lifeguarding.

Whitewater rafting, surfing, scuba diving, snorkeling, ziplining, rock climbing, hiking, via ferrata, canyoneering, rappelling, glacier trekking, mountain biking, sea kayaking, paddleboarding, community service, safaris, cultural immersion, Spanish classes

International locations include France, Spain, Italy, Switzerland, Iceland, Ecuador, Peru, Costa Rica, South Africa, Mozambique, Swaziland, Fiji, and Thailand (see last page for more info)

U.S. locations include Colorado, Hawaii, California, Utah, Nevada, and Arizona
COMMUNITY SERVICE

Meaningful service plays a valuable role on many Bold Earth trips. Service turns our students into active participants in the communities and environments in which we visit. Whether it’s helping build trails on a 14,000-foot peak in Colorado or caring for rehabilitated primates in Thailand, our projects offer students a chance to give back in a small way—and broaden their perspectives in the process.

A crucial aspect to meaningful service is making sure it benefits the communities we visit; you won’t see us doing a project that isn’t truly beneficial and within the skill set of our students. That’s why not all of our trips offer service.

These short-term projects deliver an opportunity to teach stewardship and a chance to expose our students to different cultural backgrounds in an authentic setting. Service lets us engage directly with locals in a way that’s more than just tourism. While our projects are not a replacement for long-term aid provided by trained professionals, we can still offer the chance to develop a contribution mindset.

“Bold Earth is amazing. It has been nothing but a positive experience and is the best thing my daughter could ever do. As she has said, ‘Bold Earth has changed my life.’ The trip leaders make every part of the trip fun and enjoyable.” Leslie Munsell, parent from Orange, OH
A GLOBAL COMMUNITY

In 2019, our students joined us from 14 countries and 26 U.S. states! Our diverse group comprises students with all different interests, from lacrosse and soccer players to speech and debate team members to actors and artists. Bold Earth students typically perform strongly in academics and are physically active, and they are usually well-liked, fitting in with many different social groups. We hold high standards for our students while they’re on a Bold Earth trip, which helps lead to clique- and judgment-free communities. Our trips are coed (sleeping arrangements are always single-gender). Our typical ratio is 45–50 percent boys and 50–55 percent girls.

NO EXPERIENCE NEEDED

Many of our first-time students have never traveled solo before! The flight out of their home airport on the way to Bold Earth is often students’ first real foray into independence and out of their comfort zone. The variety in our trips (some focus more on service, some focus more on cultural immersion, and some focus more on outdoor adventure) allows students to find the perfect fit for them. Bold Earth participants do not need to have any experience in any of our activities prior to their trip; we will teach them everything they need to know!

“I loved everything on my last trip, especially the safaris, surfing, and the people. Out of the five trips I’ve done, the Africa trip was my favorite!” Ethan, student from Monroe Township, NJ
**OUR PHILOSOPHY**

Adding to a fun summer, our students experience personal growth through travel, adventure, immersion in new cultures, and guidance under caring mentors. Our emphasis on using a kind and inclusive group of students, contribution to global communities, and interaction with new cultures makes Bold Earth a wonderful opportunity to learn life skills needed to thrive in the 21st century.

**COLLABORATION** Because teamwork is essential to success, the ability to work and get along well with others is vital—even when your team is not of your choosing.

**LEADERSHIP** We solve problems in groups. These groups need leaders with heart who know how to bring out the best in its members. Bold Earth provides numerous opportunities to both lead and follow.

**CREATIVITY** The ability to generate multiple ideas and think out of the box is engendered by a supportive and free-thinking community and the absence of technology.

**SELF-MANAGEMENT** Lasting success requires executive function: the ability to manage time, be responsible for self, and postpone short-term gratification in pursuit of more important long-term goals.

**RESILIENCE** Everyone encounters challenges and failures. Those who rebound from failure and see problems as opportunities will succeed when others give up.

**OPTIMISM** An optimist is someone who welcomes challenge, believes that problems are temporary, and has the ability to effect change.

**CRITICAL THINKING** The world’s problems require the ability to critically analyze a situation and formulate potential solutions that are not often obvious. Our environment provides unique opportunities to improve decision-making.

**COMMUNICATION** Few ideas are the product of a single mind, and being able to effectively communicate in a constantly changing world is a much-appreciated skill. Teammates need to be able to share and articulate ideas, compromise, build trust, and understand each other as they work toward common goals.

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**PROGRAM GOALS**

- Physical and emotional safety
- Personal growth and 21st century skills
- Longterm friendships
- Dynamic role models
- Lifelong passion for travel and global culture
- No technology
Safety and risk management

Entrusting others with the safety and care of your teenager thousands of miles from home can feel overwhelming. While no activity or trip can be 100 percent without risk, mitigating risk is our top priority. We believe students are at greater risk in daily activities at home (driving, etc.) than traveling around the world with us.

While we maintain a relentless focus on safety, we also know that teens need the element of risk. Learning to manage and evaluate risk is an important step en route to independence. At Bold Earth, we begin by making “being safe” cool! We emphasize equipping our students with the judgment necessary to understand probability and consequences so they can bring home a safety-conscious mindset as a by-product of a Bold Earth adventure. These are skills they’ll use for years to come.
OUR TRIP LEADERS

Our trip leaders are professional adventurous educators, united by a firm belief that safety always comes first (fun is a very close second). In addition to years of leading trips with youth in the outdoors, our staff have, at minimum, medical certifications of wilderness first responder and CPR; all senior staff (at least one on each trip) have lifeguard certifications. Many of our staff are former Bold Earth students!

IZZY PERRY 5 years with Bold Earth; bachelor’s degree in recreation from Humboldt University

CHRIS FLETCHER 7 years with Bold Earth; bachelor’s degree in religious studies from Siena College

2019 BOLD EARTH STAFF AT A GLANCE

✓ Minimum age is 21
✓ Average age is 27
✓ 95 percent have a bachelor’s degree, with some pursuing additional degrees
✓ Average tenure is 3.5 years, but many have been with Bold Earth for many more years
✓ Our hiring process includes three interviews, three reference checks, and complete background check
✓ Our instructor return rate was 65%

LEAH DIFILLIPO 4 years with Bold Earth; bachelor’s degree in economics from Colorado College

CHRIS FLETCHER 7 years with Bold Earth; bachelor’s degree in religious studies from Siena College

IZZY PERRY 5 years with Bold Earth; bachelor’s degree in recreation from Humboldt University

TYSON HALE 15 years with Bold Earth; bachelor’s degree in outdoor leadership from Utah Valley University

SAM STEINER 6 years with Bold Earth; bachelor’s degree in elementary education from Calvin College

HAYLEY HUCKS 9 years with Bold Earth; bachelor’s degree in theater and English from Brigham Young University

SARAH SILVERSTEIN 6 years with Bold Earth; bachelor’s degree in business from Northeastern University

ROB LEMEUR 2 years with Bold Earth; bachelor’s degree in financial economics from University of St. Andrews
### 2021 TRIPS: U.S.A.

<table>
<thead>
<tr>
<th>TRIP</th>
<th>2020–2021 GRADE</th>
<th>DATES</th>
<th>LENGTH</th>
<th>PRICE</th>
<th>ACTIVITIES</th>
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<tr>
<td>California Discovery</td>
<td>7, 8, 9</td>
<td>July 14 – July 25</td>
<td>12</td>
<td>$3,588</td>
<td>Hiking, rock climbing, sea kayaking, service, sightseeing in Big Sur and San Francisco, surfing, whitewater rafting</td>
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<tr>
<td>Colorado Discovery</td>
<td>7, 8, 9</td>
<td>June 29 – July 12, July 15 – July 28</td>
<td>14</td>
<td>$3,888</td>
<td>Hiking in national parks, mountain biking, rock climbing, service, whitewater rafting</td>
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<tr>
<td>California Adventure</td>
<td>8, 9, 10</td>
<td>June 30 – July 11, July 28 – August 8</td>
<td>12</td>
<td>$3,588</td>
<td>Hiking, rock climbing, sea kayaking, service, sightseeing in Big Sur and San Francisco, surfing, whitewater rafting</td>
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<tr>
<td>Grand Canyon Adventure</td>
<td>8, 9, 10</td>
<td>June 29 – July 13, July 16 – July 30</td>
<td>15</td>
<td>$4,088</td>
<td>Hiking, rock climbing, service, whitewater rafting</td>
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<tr>
<td>Hawaii Adventure</td>
<td>8, 9, 10</td>
<td>June 30 – July 17, July 21 – August 7</td>
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<td>$5,388</td>
<td>Hiking, catamaran sailing, cultural immersion, night snorkeling with manta rays, reef ecology, service, surfing, ziplining</td>
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<tr>
<td>California Bold</td>
<td>9, 10, 11</td>
<td>June 30 – July 11, July 14 – July 25</td>
<td>14</td>
<td>$3,588</td>
<td>Hiking, rock climbing, sea kayaking, service, sightseeing in Big Sur and San Francisco, surfing, whitewater rafting</td>
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<tr>
<td>Bold West</td>
<td>9, 10, 11</td>
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<td>Hiking, rock climbing, service, sightseeing in San Francisco, surfing, whitewater rafting</td>
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<tr>
<td>Colorado Bold</td>
<td>9, 10, 11</td>
<td>June 28 – July 11, July 14 – July 27, July 30 – August 12</td>
<td>14</td>
<td>$3,888</td>
<td>Hiking, mountain biking, rock climbing, service, whitewater rafting</td>
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<tr>
<td>Grand Canyon Bold</td>
<td>9, 10, 11</td>
<td>June 29 – July 13</td>
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<td>Hiking, rock climbing, service, whitewater rafting</td>
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<tr>
<td>Ultimate Hawaii</td>
<td>11, 12</td>
<td>June 30 – July 17, July 21 – August 7</td>
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<td>Hiking, catamaran sailing, cultural immersion, night snorkeling with manta rays, reef ecology, service, surfing, ziplining</td>
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## 2021 trips: international

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<tr>
<th>Trip</th>
<th>2020-2021 Grade</th>
<th>Dates</th>
<th>Length</th>
<th>Price</th>
<th>Activities</th>
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</thead>
<tbody>
<tr>
<td>Iceland Adventure</td>
<td>8, 9, 10</td>
<td>July 16 – July 29</td>
<td>14</td>
<td>$5,288</td>
<td>Hiking, hot springs, glacier trekking, sea kayaking, sightseeing, whitewater rafting</td>
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<td>Croatia &amp; Montenegro</td>
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<td>July 1 – July 14</td>
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<td>Hiking, kayaking, rock climbing, sightseeing, rock climbing, whitewater rafting</td>
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<tr>
<td>Iceland: Fire &amp; Ice</td>
<td>9, 10, 11</td>
<td>June 30 – July 13</td>
<td>14</td>
<td>$5,288</td>
<td>Hiking, hot springs, glacier trekking, sea kayaking, sightseeing, whitewater rafting</td>
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<tr>
<td>Costa Rica Active</td>
<td>10, 11</td>
<td>June 30 – July 13, July 15 – July 28, July 30 – August 12</td>
<td>14</td>
<td>$4,388</td>
<td>Cultural immersion, hiking, river tubing, service, surfing, whitewater rafting, ziplining</td>
</tr>
</tbody>
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We have scaled back our trip offerings in 2021 due to COVID. To see our full menu of trips, please visit boldearth.com!

Bold Earth remains committed to operating in 2021 only if we can do so safely. We'll continue to study COVID-19 science and research, and we'll adjust our programming to reflect the best practices and guidelines put forth by the American Camp Association and CDC, among others working tirelessly in our industry. As such, we will make final decisions regarding operating our international trips in Europe and Latin America this spring. If your child is interested in attending an international trip, we will place them on a waitlist until we're able to finalize our international plans.

[www.boldearth.com](http://www.boldearth.com) 303-526-0806 info@boldearth.com